

Leadership Types and Qualifications

Leader in Training (CL)

Leads mentored activities (“co-leads”) with a qualified AMC 20s and 30s leader, or qualified leaders from other committees

Requirements

- Active AMC Membership
- AMC Leadership Training or commensurate experience (as approved by 20s and 30s steering committee)

Frontcountry Leader (LL)

A 20s and 30s Frontcountry Leader organizes and coordinates activities that are within an hour of definitive care (definitive care meaning arrival at a hospital). This designation applies to activities within I-495, excluding the harbor islands. Outside of the 495 loop, a leader must demonstrate their proposed activity meets the definitive care requirement to the satisfaction of the trip approver(s). Activities are meant to support the Club's mission of fostering the protection, enjoyment, and understanding of the outdoors. Activities can include, but are not limited to local hikes, ice skating, social events, and walking tours.

Requirements:

- Active AMC Membership
- AMC Leadership Training or commensurate experience (as approved by 20s and 30s steering committee)
- Co-Lead at least one frontcountry or backcountry trip

Three Season Leader (L3)

A 20s and 30s Three Season Leader coordinates, organizes, and leads backcountry trips outside of winter conditions. Our requirements to lead different activities are aligned with the relevant committee for a specific activity. Where the criteria outlined below conflict with the activity-specific committee's guidelines, we will follow the activity-specific committee's guidance.

For hiking-related activities you must:

- Be an AMC member in good standing,
- Complete the Boston Multi-Day leadership training program or an equivalent
- Complete your Co-Leads:
 - Co-lead a minimum of 4 trips with at least 3 different leaders
 - Co-leads must be to backcountry destinations
 - At least 2 of the trips must occur outside winter-like conditions
 - Due to the COVID-19 pandemic, and until further notice, at least 2 trips must take place within 24 months of submitting an application. Previously, 2 trips needed to be completed within 12 months of the application.

- You may only count 1 program hike (e.g., spring hiking program, couch to 4k, or winter hiking program) as a trip on your application. Multi-day trips, including weekends, only count as one co-lead.
- Fill out a self-evaluation form for each trip that you led,
- Have current WFA certification status

For leadership guidelines for bicycling, paddling, or mountaineering, please consult the relevant committee's website.

Four Season Leader (L4)

A 20s and 30s Four Season Leader coordinates, organizes, and leads backcountry trips at any time of the calendar year. Our requirements to lead different activities are aligned with the relevant committee for a specific activity. Where the criteria outlined below conflict with the activity-specific committee's guidelines, we will follow the activity-specific committee's guidance.

For winter hiking related activities you must:

- Already be approved as a three season leader and be an AMC member in good standing
- Complete your Co-Leads:
 - 5 winter trips with at least 3 different 4 season leaders
 - Co-leads must be to backcountry destinations
 - All co-leads must be when winter conditions are expected and in effect.
 - At least one co-led trip must be materially above treeline
 - Due to the COVID-19 pandemic, and until further notice, at least 2 trips must take place within 24 months of submitting an application. Previously, 2 trips needed to be completed within 12 months of the application.
 - You may only count 1 program hike (e.g., winter hiking program) as a trip on your application. Multi-day trips, including front country weekends, only count as one co-lead.
- Fill out a self-evaluation form for each trip that you led